

Montclair Public Schools

Schools' Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act

January 23, 2023
Public Presentation

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Core Elements

- #1: HIB Programs, Approaches or Other Initiatives**
- #2: Training on the BOE- approved HIB Policy**
- #3: Other Staff Instruction and Training Programs**
- #4: Curriculum and Instruction on HIB and Related Information & Skills**
- #5: HIB Personnel**
- #6: School-Level HIB Incident Reporting Procedure**
- #7: HIB Investigation Procedure**
- #8: HIB Reporting**

Role & Responsibilities of the ABC

- Coordinate and strengthen the school district's HIB policies to prevent, identify and address HIB of students.
- Collaborate with the ABS, the BOE and the CSA to prevent, identify and respond to HIB acts in the district.
- Provide data, in collaboration with the CSA, to the NJDOE regarding HIB of students.
- Meet with ABS at least 2 times each year to discuss and strengthen procedures and policies to prevent, identify and address HIB in the district.
- Execute other duties related to HIB as requested by the CSA.



The Process...The Results

- The School Climate Team (SCT) is required to evaluate its ABR implementation twice a year, from July 1 through June 30
- Eight core elements are evaluated and address all of the ABR requirements for schools
- The maximum grade a school may receive is 78
- A minimum score of 54 is needed in order to meet all necessary requirements

School	20-21	21-22
Montclair High School	62	62
Average	62	62
Glenfield Middle	51	57
Renaissance Middle	62	62
Buzz Aldrin Middle	75	54
Average MS	63	58

School	20-21	21-22
Bradford Elem	72	69
Bullock Elem	60	56
Edgemont Elem	63	64
Hillside Elem	42	44
Nishuane Elem	60	64
Northeast Elem	63	70
Watching Elem	67	66
Average ES	61	62

DISTRICT AVERAGE: 62 61

The Plan: Exceed Standards

Our Progress

Targeted Areas for Improvement: Initiative 22-23

- **Compliance with Timeline:** HIB Timeline Cover Sheet was created for All Reports and Genesis HIB fields are required to be completed
- **Posting of HIB-related items on website:** Schools/District postings are current and feature more information/guidance than required
- **Meetings with ABC:** Monthly, if not more, in addition to 3 PD days
- **School Climate Programs Implemented:** ABSs submit a “Monthly Report” which is completed in collaboration with Princ. Reports are reviewed by the ABC and “highlights” are shared during monthly Culture & Climate Committee meetings
- **School Climate Meetings:** Schools were asked to schedule four (4), which exceeds requirement of two (2)
- **Professional Development:** ABC attended the NJDOE training for Updates and referred 2 new ABSs as well. ABC provides resources for HIB/School climate trainings/PD, conducts in-district department meetings including PD days, and on-going training and support for ABSs when needed